

---

---

# Department of Finance Strategic Plan

---

2012-2017

## Department Vision Statement

A Yukon where public funds are prudently managed so that sufficient financial resources are available to provide Yukon citizens with government programs and services that, at a minimum, meet national standards, while at the same time maintaining a healthy financial position.



This page is left blank intentionally

## Message from the Minister

It is my pleasure to introduce the Department of Finance's strategic plan. This plan outlines the department's mandate, vision, goals, and activities that support the government's key commitments to:

**A Better Quality of Life**  
**The Environment**  
**The Economy**  
**Good Governance**



In support of the government's commitment to "A Better Quality of Life", the department is undertaking to:

- maintain the Yukon's extremely favourable general tax environment.

In support of the government's commitment to "The Environment", the department is undertaking to:

- ensure environmental liabilities are accounted for appropriately.

In support of the government's commitment to "The Economy", the department is undertaking to:

- utilize government budgets and policies to stimulate the private sector economy and promote development of balanced budgets for the future.

In support of the government's commitment to "Good Governance" the department is undertaking to:

- ensure Yukon's views and concerns are heard and addressed at the Federal/Provincial/Territorial inter-governmental forums.

Achieving the goals and objectives outlined in the plan will support the department's effort to achieve its key priorities.

Sincerely,

A handwritten signature in black ink, appearing to read "Darrell Pasloski". The signature is fluid and cursive, with a horizontal line at the end.

Darrell Pasloski  
Premier and Minister of Finance  
March 2012

This page is left blank intentionally

## Message from the Deputy Minister

I am pleased to comment on the strategic plan for the Department of Finance. The Department of Finance is a central agency of the Government of Yukon, the mission of which is to manage the public finances of the territory in the best interests of all Yukoners.

We have a broad set of responsibilities and activities covering:

### ***internal financial systems***

- bill payments, cash receipts, payroll, cash management, forecasting, budgets, reporting, accounting, and corporate financial management systems;

### ***research***

- analysis and advice to Management Board;

### ***policy***

- tax, fiscal, accounting policy and investment of public monies; and

### ***financial arrangements***

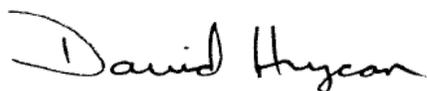
- with other governments, including Canada and self-governing Yukon First Nations.

In developing the Department's plan, careful consideration has been given to the strategic directions of the Government of Yukon. These directions represent the desired fiscal, social and economic outcomes the Government of Yukon is seeking to achieve for the people of Yukon.

This plan identifies priorities requiring action by the Department of Finance to help the Government of Yukon fulfill its overall strategic outcomes. Moreover, this plan provides an overview of the department's direction and identifies the key strategic goals to be accomplished.

As Deputy Minister of Finance, I am responsible for this plan and for ensuring that the Department works towards the full achievement of these goals and objectives.

Sincerely,



David, Hrycan, FCMA  
Deputy Minister, Department of Finance  
March 2012

This page is left blank intentionally

# Table of Contents

<b>MESSAGE FROM THE MINISTER</b>	<b>3</b>
<b>MESSAGE FROM THE DEPUTY MINISTER</b>	<b>5</b>
<b>TABLE OF CONTENTS</b>	<b>7</b>
<b>VISION, MISSION, VALUES AND STRATEGIC GOALS</b>	<b>8</b>
<b>GOVERNMENT OF YUKON STRATEGIC CONTEXT</b>	<b>10</b>
<b>DEPARTMENT STRATEGIC CONTEXT</b>	<b>11</b>
<b>STRATEGIC GOALS</b>	<b>12</b>

## Where We're Going – Our Vision

A Yukon where public funds are prudently managed so that sufficient financial resources are available to provide Yukon citizens with government programs and services that, at a minimum, meet national standards, while at the same time maintaining a positive financial position.

## What We Do – Our Mission

The Department of Finance is the government's professional money manager. The department serves the public as the primary tax collector, investment administrator, chief accountant, as well as providing fiscal relations and budgetary expenditure management.

The Department of Finance's primary responsibilities flow from the Financial Administration Act (FAA). In summary, they are to:

- **manage** the government's financial assets and liabilities prudently and professionally in accordance with the FAA and other government financial policies;
- **develop** the government's accounting and budgetary policies, and design, implement, and maintain the corporate financial and budgetary management systems;
- **lead** development of the government's overall fiscal and financial strategies with the objective of securing sufficient government financial resources to fund government program and capital expenditures;
- **negotiate** and administer major financial arrangements with other governments, including the Government of Canada and self-governing Yukon First Nations;
- **develop** the government's tax policies and administer taxation programs; and
- **facilitate** sound fiscal and government wide budgetary planning and decisions by providing prudent and timely financial analysis and advice to Management Board.

## **How We Will Get There – Our Strategic Goals**

### **Department Goals**

- Goal 1.** To maintain a strong, sustainable government financial position.
- Goal 2.** To provide sound fiscal and financial planning, advice, analysis and coordination in support of informed government policy and decision-making.
- Goal 3.** To develop and administer effective financial management frameworks in which departments and corporations can administer their budgets with appropriate independence and accountability.
- Goal 4.** To provide relevant services to our clients both inside and outside the Government of Yukon.

### **Corporate Goals**

- Goal 5.** Attract, develop and engage talented people to continue to provide high quality service to the public.
- Goal 6.** Practise open, accountable and fiscally responsible government.
- Goal 7.** Advance strategic corporate initiatives through interdepartmental cooperation.

## **What We Believe – Our Values**

We manage our departmental responsibilities by:

- providing honest and ethical management of the public's money as the financial trustee;
- valuing integrity, trustworthiness, responsiveness, productivity and reliability in all our activities;
- adhering to professional accounting and financial standards;
- respecting and cooperating with our clients, partners and staff; and
- providing financial leadership while aiming for innovative, straightforward and transparent outcomes.

## Government of Yukon Strategic Context

A diversity of influences shape how the Government of Yukon makes decisions and allocates resources. This section provides an overview of the major political, economic, social, environmental and technological forces that may have an impact on departments' efforts in the future.

The Government of Yukon has assumed greater decision making powers in recent years and is moving forward to enhance the legislative, regulatory and policy tools and processes associated with these responsibilities. The government is also taking on a greater leadership role within Canada and internationally. Through its growing relationships with other governments and organizations in Canada and beyond, it will bring a northern voice and Yukon expertise to public policy issues with a view to improved programming and services. The federal government has emphasized the importance of the north to Canada's growth and sovereignty, and introduced specific initiatives to support the north's development.

The Government of Yukon's relationships with self-governing First Nations will continue to develop based upon the Final and Self-Government Agreements and ongoing implementation. Factors such as policies and priorities of the governments involved, capacity and governance initiatives, negotiation of subsidiary agreements and arrangements, and evolving case law regarding the duty to consult, will continue to influence relationships. Relations with First Nations without land claims and self-government agreements will also evolve based upon the priorities of the governments involved and arrangements or agreements they may enter into with Yukon and Canada.

The global economic downturn in 2008 and 2009 has generated a prolonged recovery period for global growth and ongoing volatility in some markets. Since 2004, Yukon's economy has continued to trend upward due largely to rising demand for Yukon's natural resources, tourism, wilderness and cultural experiences, and innovative products, services and talents. As a result, while federal transfer payments contribute significantly to the Yukon economy, private sector growth makes up an increasing percentage of the territory's gross domestic product. Yukon businesses and workers will continue to benefit from this trend.

Yukon's economic growth presents some challenges. Pressures on government services, and on infrastructure such as housing, transportation and energy, will increase. Growth will increase focus on the sustainable management of our natural resources, and preservation of Yukon's natural and cultural heritage. Accompanying a growing recognition of the need to balance economic growth with maintaining a clean and healthy environment, Yukoners will expect that our incredible wilderness environment remains well managed. At the same time, climate change and the resulting permafrost melt and polar ice loss, compounded by the pressures of a larger and more mobile Yukon population, will result in infrastructure damage, new pressures on wildlife, changing habitat ranges and invasive species.

The changing needs of a growing population will place greater demands on government services, in particular education, justice, housing, health and social services.

Demographic trends point to an aging population, migration into the territory of workers and families, and the increasing participation of younger First Nations citizens in the Yukon labour market. Demand for quality education and increased community involvement will continue, as will the need to incorporate First Nation traditional knowledge and to prepare students for the global job market. Employers will require many types of workers, from labourers to highly-trained specialists and a larger number of post-secondary and continuing education and adult learning programs will also be in demand. Rising costs and demographic trends will continue to place pressure on meeting the social and health needs of Yukoners, including vulnerable populations.

Technological developments will continue to influence governance, service delivery and public expectations. In an age of global connectivity citizens increasingly expect government to deliver services online and to enable public engagement. At the same time, citizens are concerned about the protection of their electronic personal information.

In summary, the Government of Yukon is operating in an environment of rapid change from a developing economy, evolving governance and social structures, and climate change. This change will have significant implications for the activities of the Government of Yukon.

Although the Department of Finance is involved in many functions, the core activities revolve around available government revenues and the expenditures facilitated by these revenues. The context of the Department of Finance and the source and health of government revenues is multidimensional and operates at both the local and macro levels.

**Locally**, our government revenues generated within the territory are susceptible to the health and vigor of the Yukon economic sectors such as mining, tourism, and service industries. These components of our economy contribute directly to our corporate and personal incomes taxes and indirectly to many other own-source revenues, including fees and licences.

Based on the latest economic update from the Department of Economic Development, the forecast of real Gross Domestic Product (GDP) growth is in the range of 3% to 4% with population growth forecast revised upward from 1% to 2.5%. Economic growth appears to be broadly distributed across sectors and, as such, should ensure future own-source revenue growth, barring national and global economic and financial changes.

**At the macro level**, the Yukon does not exist in isolation and is tied to both the national and global economies. Nationally we are inextricably integrated into the overall national economy as well as being formally part of what is referred to as Canadian fiscal federalism. This latter concept links our major revenue sources directly to the fortunes of the nation through our transfer arrangements and agreements with the federal government. These federal transfers include the territorial grant, Canada Health Transfer, Canada Social Transfer, and many other federal-territorial arrangements and agreements that fund some of our most important public services.

Growth in Canadian GDP is expected in the near-term to grow; however, demand for Canadian goods could be negatively affected by a strong Canadian dollar and also lower demand from external markets. Interest rate increases by the Bank of Canada could have an impact on housing sales and households. Canadian growth could also be negatively affected by a slowing global economic recovery. Specific domestic risks include the fact that housing prices, relative to income and overall household indebtedness, are higher than historic norms.

Canada's economy performed well 2011, creating optimism for 2012. However, the European and U.S. fiscal imbalances, inflation in emerging developing markets, the disorder in the Middle East and the ongoing recovery in Japan, are definitely risk factors.

Finally, many global economies are still in fragile recovery, due to the impact of the economic downturn that began in late 2008. The International Monetary Fund suggests global growth in both advanced as well as emerging and developing countries; however, it indicates that global financial stability is still not assured.

## Strategic Goals

## ***Department Strategic Goals***

### **Strategic Goal 1 – To maintain a strong, sustainable government financial position.**

#### ***To accomplish this we will provide the following:***

- 1.1** ongoing fiscal arrangements with Canada that appropriately address Yukon's circumstances and enable citizens to receive programs and services that, at a minimum, meet national standards;
- 1.2** tax revenue and resource royalty sharing with Yukon First Nations according to the terms of their land claim settlement agreements;
- 1.3** a fair, competitive territorial tax system; and
- 1.4** prudent management of financial assets and liabilities.

#### **What Could Get In Our Way – Risk Assessment**

- Relative and absolute performance of the local and national economies.

#### **How We Are Doing – Indicators**

##### **Outputs:**

- maintenance of a positive "Net Financial Resources" position; and
- maintenance of an accumulated surplus as required by the *Taxpayer Protection Act*. (Yukon).
- Maintenance of a favourable investment grade credit rating.

##### **Outcomes:**

- capacity to provide existing or enhanced levels of program and service delivery for Yukon citizens is maintained.

### **Strategic Goal 2 – To provide sound fiscal and financial planning,**

## **advice, analysis and coordination in support of informed government policy and decision-making.**

### *To accomplish this we will provide the following:*

- 2.1** services to Management Board that support sound, informed corporate decision-making;
- 2.2** reliable fiscal position forecasting for the Minister of Finance and Management Board;
- 2.3** timely, comprehensive government budget and financial framework planning; and
- 2.4** fiscally and economically sound and consistent government policies, plans, strategies and positions.

### **What Could Get In Our Way – Risk Assessment**

- Quality and availability of source information from, external professional agencies, government departments or economic and financial institutions.
- Professional staff availability.

### **How We Are Doing – Indicators**

#### **Outputs:**

- government spending decisions reflect government priorities and fiscal policies.

#### **Outcomes:**

- government priorities are advanced; and
- the government's positive financial position is responsibly managed.

## **Strategic Goal 3 – To develop and administer effective financial management frameworks in which departments and corporations can administer their budgets with appropriate independence and**

## accountability.

### ***To accomplish this we will provide the following:***

- 3.1** a current, comprehensive policy and legislative framework for financial management and operations;
- 3.2** professional accounting services including accounts payable and receivable, payroll, and cash flow management, facilitated by appropriate reliable financial management systems;
- 3.3** timely and comprehensive budgetary variance reporting; and
- 3.4** timely and accurate reporting of the government's financial position in accordance with *Financial Administration Act* (Yukon) requirements and the Canadian Institute of Chartered Accountants' Public Sector Accounting Standards.

### **What Could Get In Our Way – Risk Assessment**

- Quality and availability of source information from departments, external professional agencies, or economic and financial institutions.
- Professional staff availability.

### **How We Are Doing – Indicators**

#### **Outputs:**

- the government's main estimates and supplementary budgets are tabled in timely fashion and the Public Accounts are tabled by October 31 annually, as required by the *Financial Administration Act* (Yukon); and
- the government's financial obligations (e.g., payroll, accounts payable) are met.

#### **Outcomes:**

- government program and service delivery to citizens proceeds expeditiously;
- the public processes by which government is held accountable for its fiscal decisions operate as expected and required; and unqualified audited financial statements.

## **Strategic Goal 4 – To provide relevant services to our clients both inside and outside the Government of Yukon.**

***To accomplish this we will provide the following:***

- 4.1** support for community-level financial operations;
- 4.2** streamlined financial transactions with clients;
- 4.3** support external clients in managing their financial assets and liabilities; and
- 4.4** open, succinct and clear communication.

**What Could Get In Our Way – Risk Assessment**

- Conflicting needs and demands as well as changing needs and demands over time.

**How We Are Doing – Indicators**

**Outputs:**

- more payments issued and received electronically

**Outcomes:**

- enhanced service to clients

***Corporate Strategic Goals***

## **Strategic Goal 5 – Attract, develop and engage talented people to continue to provide high quality service to the public.**

### ***To accomplish this we will provide the following:***

- 5.1** commitment to learning, career planning and development and succession planning;
- 5.2** support flexibility in the work place and work life balance; and
- 5.3** successfully complete performance planning and measurement.

### **What Could Get In Our Way – Risk Assessment**

- Overall staff levels and demand for service will influence the demands on staff.
- Non-department specific corporate human resource policies.

### **How We Are Doing – Indicators**

#### **Outputs:**

- high level of satisfaction on the employee engagement survey.

#### **Outcomes:**

- employee turnover is reduced.

## **Strategic Goal 6 – Practise open, accountable and fiscally responsible government.**

### ***To accomplish this we will provide the following:***

- 6.1** sound fiscal planning in the delivery of services to Yukoners;
- 6.2** timely and straight-forward information to employees, stakeholders and citizens generally; and
- 6.3** support to Cabinet and Cabinet Committees to make timely and well informed decisions.

### **What Could Get In Our Way – Risk Assessment**

- Quality and availability of source information from departments,

external professional agencies, government departments, or economic and financial institutions.

- Professional staff availability.

### **How We Are Doing – Indicators**

#### **Outputs:**

- public documents (budget, public accounts) provided to the public in a transparent and “reader friendly” form.

#### **Outcomes:**

- users of public documents have a better understanding of public government.

## **Strategic Goal 7 – Advance strategic corporate initiatives through interdepartmental cooperation.**

### ***To accomplish this we will provide the following:***

- 7.1** enhanced interdepartmental cooperation on matters of mutual interest.

### **What Could Get In Our Way – Risk Assessment**

- Conflicting demands and priorities.
- Resources available and competing demands for these resources.

### **How We Are Doing – Indicators**

#### **Outputs:**

- joint projects occurring with other departments.

#### **Outcomes:**

- excellent service to the public.